

## **PARKS AND TRAILS STUDENTS**

(Temporary Position from May to August 2020)

The Municipality of North Cowichan invites applications from candidates with the proven skills, qualifications and abilities for the position of Parks and Trails Student. This position is funded by the Canadian Parks and Recreation Association (CPRA) Green Jobs Initiative.

The duties for this position will involve all aspects of trail maintenance and construction; assisting in building new segments of mixed-use trails; performing rehabilitation and restoration on heavily impacted and temporarily inactive sections of trail; clearing brush and fallen logs from trail corridors; cleaning, repairing, and constructing both natural and rock drains; helping with the installation of log and rock retainer bars and steps; restoring and enhancing fish habitat; and removing invasive species and replanting to repair stream channels.

Preferred candidates will have experience with labour-intensive jobs, such as landscape and grounds maintenance, trail maintenance and construction, general construction, farm labouring, painting, and use of related equipment, power tools, and machinery. Schedules may include work on weekends and shift work, and deployment to other duties may be required from time to time.

### Required Skills, Qualifications and Abilities:

1. Applicants must be between the ages 15 and 30 (inclusive).
2. Registered as a full-time, post-secondary student at an accredited institution during the current academic year (2019-2020) and returning to school full-time in the upcoming academic year (2020-2021).
3. Good organization and communication skills.
4. Independence of judgment and capability of working with minimal supervision.
5. The position may be physically demanding; candidate must be able to successfully perform all duties associated with the position. A medical certificate attesting to suitability for this position may be required.
6. Possession and maintenance of a valid Class 7 or "N" Driver's License at minimum; a satisfactory current driver's abstract will be required.

This is a unionized position (CUPE Local 358) and the collective agreement may be viewed on our website. This position will receive an additional 6% pay in lieu of vacation.

Candidates being considered will be required to undergo a comprehensive evaluation of skills, qualifications, and abilities. The successful candidate will be required to undergo a criminal record check.

### **To Apply:**

Visit the Municipality of North Cowichan Career Portal at [www.northcowichan.ca/jobs](http://www.northcowichan.ca/jobs) to apply for this position.

Please note that all candidates must apply via the Career Portal; we do not accept resumes via email or hard copy.

### **Application Checklist:**

- Cover letter and resume.
- Proof of full-time enrolment (or equivalent) at an accredited post-secondary institution.
- Drivers' abstract can also be included as part of your application package. Call ICBC at 1-800-663-3051 or go online at [www.icbc.com](http://www.icbc.com) for a free copy.

### **Application Deadline:**

4:30 p.m. January 20, 2020

