

## **ROADS WORKER – SIGNS and MARKINGS**

(Full Time)

The Municipality of North Cowichan (population 30,000) is located in the beautiful Cowichan Valley on Southern Vancouver Island, between Nanaimo and Victoria. Our communities of Chemainus, Crofton, Maple Bay, and the South End including University Village, are home to a multitude of artistic, cultural and outdoor recreational activities. The Municipality provides a stable and varied work environment, competitive pay and benefits.

The Municipality invites applications from candidates with the proven skills, qualifications and abilities for the full-time position of Roads Worker – Signs and Markings. If you are self-motivated, looking to take on a new challenge where you can make a difference, enjoy both responsibility and accountability, and are ready to join one of British Columbia's most inclusive and environmentally conscious municipalities, we look forward to receiving your application!

This position will be required to perform a broad range of duties in the inspection, maintenance, installation and electronic record keeping of signs, road markings and related items. Deployment to other duties may be required from time to time.

### Required Skills, Qualifications, and Abilities:

1. Completion of Grade 12.
2. Possession and maintenance of a valid Class 3 B.C. Driver's License with air brakes endorsement; a satisfactory current driver's abstract will be required.
3. Basic computer skills and a demonstrable ability to work at an intermediate level within a computerized environment (spreadsheet, geographic information system (GIS) and computerized sign-making programs).
4. Demonstrable ability to routinely organize and maintain applicable inspection and maintenance records in a reliable and accurate manner.
5. Demonstrable ability to create neat and accurate signs.
6. Demonstrable understanding of the Uniform Traffic Control Devices for Canada manual.
7. Demonstrable ability to control the sign and road marking inventories.
8. Proven ability to operate sanders and plows.
9. Independence of judgment and capability of working with minimal supervision.
10. The position may be physically demanding; candidate must be able to successfully perform all duties associated with the position. A medical certificate attesting to suitability for this position may be required.

This is a unionized position (CUPE Local 358) and the collective agreement may be viewed on our website.

Candidates being considered will be required to undergo a comprehensive evaluation of skills, qualifications, and abilities. The successful candidate will be required to undergo a police information check.

### **To Apply:**

Visit the Municipality of North Cowichan Career Portal at [www.northcowichan.ca/jobs](http://www.northcowichan.ca/jobs) to apply for this position. Please note that all candidates must apply via the Career Portal; we do not accept resumes via email or hard copy.

### **Application Deadline:**

4:30 p.m. Thursday, January 14, 2021