

MECHANIC
(Full Time)

The Municipality of North Cowichan (population 30,000) is located in the beautiful Cowichan Valley on Southern Vancouver Island, between Nanaimo and Victoria. Our communities of Chemainus, Crofton, Maple Bay, and the South End including University Village, are home to a multitude of artistic, cultural and outdoor recreational activities. The Municipality provides a stable and varied work environment, competitive pay and benefits.


We are inviting applications from candidates with the proven skills, qualifications and abilities for the full-time position of Mechanic. If you are self-motivated, looking to take on a new challenge where you can make a difference, enjoy both responsibility and accountability, and are ready to join one of British Columbia's most inclusive and environmentally conscious municipalities, we look forward to receiving your application!

This position will be required to perform a broad range of duties in efficient and effective diagnosis, preventive maintenance and general repairs within all mechanical and hydraulic aspects of a wide variety of municipal fleet, equipment and machinery, including gas-operated tools and grounds equipment, refuse packers, sweepers, snow removal equipment, automotive vehicles, construction equipment and diesel engines. Deployment to other duties may be required from time to time.

Required Skills, Qualifications and Abilities:

1. Completion of Grade 12.
2. Possession of a valid B.C. Ministry of Labour Certificate of Qualification for Automotive Mechanic or a valid B.C. Certificate of Qualification for Heavy Duty Mechanic or Commercial Transport Mechanic.
3. Ten (10) years of experience as a mechanic, preferably in a municipal equipment repairs environment; at least six (6) years of which were as a heavy duty mechanic.
4. Possession and maintenance of a valid Class 3 B.C. Driver's License; a satisfactory current driver's abstract will be required.
5. Possession of basic keyboarding skills and ability to work within computerized inventory and maintenance records programs in a Windows environment, including Word, Excel, Outlook and GIS.
6. Demonstrable organizational ability and good interpersonal communications skills to establish and maintain effective working relationships with employees, supervisors, vendors and the public.
7. Independence of judgment and capability of working with minimal supervision.
8. Demonstrable knowledge of plans, schematics and diagnostics.
9. Demonstrable ability to efficiently perform a variety of maintenance and repairs on a municipal fleet, including but not limited to, excavation, trucking, diesel, hydraulics, automotive and two stroke equipment, and small tools.
10. Demonstrable ability to undertake minor welding repairs.
11. Demonstrable ability to repair computerized engine systems and must have completed current electronic ignition system training, Cummins engine and ABS brake courses or be able to demonstrate a thorough understanding of same.
12. Supply of the necessary tools of the trade.
13. The position may be physically demanding; candidate must be able to successfully perform all duties associated with the position. A medical certificate attesting to suitability for this position may be required.

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Hours of work may include either or both, shift work and weekends as assigned.

This is a unionized position (CUPE Local 358) and the collective agreement may be viewed on our website.

Candidates being considered will be required to undergo a comprehensive evaluation of skills, qualifications, and abilities. The successful candidate will be required to undergo a police information check.

To Apply:

Visit the Municipality of North Cowichan Career Portal at www.northcowichan.ca/jobs to apply for this position.

Please note that all candidates must apply via the Career Portal; we do not accept resumes via email or hard copy.

Application Deadline:

4:30 p.m. Thursday, January 14, 2021

