

MAINTENANCE WORKER

(Part Time)

The Municipality of North Cowichan (population 30,000) is located in the beautiful Cowichan Valley on Southern Vancouver Island, between Nanaimo and Victoria. Our communities of Chemainus, Crofton, Maple Bay, and the South End including University Village, are home to a multitude of artistic, cultural and outdoor recreational activities. The Municipality provides a stable and varied work environment, competitive pay and benefits.


We invite applications from candidates with the proven skills, qualifications and abilities for the position of Maintenance Worker at the Cowichan Aquatic Centre (CAC) on a part-time basis. If you are self-motivated, looking to take on a new challenge where you can make a difference, enjoy both responsibility and accountability, and are ready to join one of British Columbia's most inclusive and environmentally conscious municipalities, we look forward to receiving your application!

The successful candidate will personally perform a broad range of duties in the ongoing daily and long-term planning, management and control of all aspects of the mechanical operation of a diverse aquatics and fitness facility. Deployment to other duties may be required from time to time.

Required Skills, Qualifications and Abilities:

1. Completion of Grade 12.
2. Must have a minimum of two (2) years of experience in all facets of a building maintenance position in an aquatics and/or fitness facility environment.
3. Possession of a valid Pool Operators Level II (or higher) certificate, PoolSafe certification, safety orientated first aid including CPR level 'C', Building Service Worker certification and a WHMIS certificate.
4. Possession and maintenance of a valid Class 5 B.C. Driver's License; a satisfactory current driver's abstract will be required.
5. Demonstrable ability to assist in planning, directing, guiding and coordinating the work activities of employees; assigning and monitoring work duties and responsibilities; establishing and modifying work methods, schedules and priorities while supporting ongoing training and skill development.
6. Basic experience and ability in preparing requisitions for supplies, materials and equipment, monitoring maintenance expenditures and planning for efficient lifecycling of equipment.
7. In possession of good skills in communication, public relations, problem solving, scheduling work, team leadership, addressing co-worker and public concerns and enforcing policies and procedures.
8. Demonstrable skills with Windows networked environment, including the practical use of Corel Suite or Microsoft Office Suite of programs, email software and facility booking software.
9. Demonstrable ability to undertake self-directed facility repairs, including plumbing, HVAC systems, fitness equipment, carpentry, painting, tiling, and minor electrical with the operation of power tools.
10. Demonstrable ability and knowledge in the operation of pool filtration equipment, water balancing, HVAC systems, chemical feed systems, water quality monitoring equipment, fitness equipment and overall facility maintenance with the goal of excellent facility and equipment lifecycling planning and operation.
11. Independence of judgment, and capability of working under minimal supervision recognizing and addressing liability risks.

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12. Working knowledge of and commitment to WorkSafe BC, Ministry of Health and the BC Safety Authority regulations and safety procedures and other related regulatory requirements as related to the safe operation of an aquatic and fitness facility.
13. The position is designated to be hands-on, as a result it may be physically demanding.
14. Ability to work a variety of hours, which will include shift and weekend work.

This is a unionized position (CUPE Local 358) and the collective agreement may be viewed on our website.

Candidates being considered will be required to undergo a comprehensive evaluation of skills, qualifications, and abilities. This position has responsibility for vulnerable persons and will therefore be required to undergo a Vulnerable Sector screening check, in addition to a Police Information Check, if an offer of employment is made.

To Apply:

Visit the Municipality of North Cowichan Career Portal at www.northcowichan.ca/jobs to apply for this position.

Please note that all candidates must apply via the Career Portal; we do not accept resumes via email or hard copy.

Application Deadline:

Open until filled.

