

## **FIREFIGHTER**

(Paid, On-Call)

The Municipality of North Cowichan is the largest municipality in the Cowichan Valley Regional District (CVRD). It is situated immediately north of and adjacent to the City of Duncan, south of Ladysmith, and extends east to North Cowichan's extensive coastline. The community centres of North Cowichan are Chemainus, Crofton, Maple Bay and the South End. North Cowichan has four Fire Halls located in these four communities which are entirely staffed by paid-on-call, trained and dedicated Firefighters.

Each Fire Hall has its own Station Chief, Deputy Chief, Captains, Lieutenants, Secretary, Treasurer and regular Firefighters, all of whom are members of the North Cowichan Fire Department. In addition to being employed at their regular jobs, our dedicated Firefighters work hard to keep North Cowichan protected. Our Firefighters are issued a pager and respond to their assigned Fire Hall or emergency scene when it's activated.

We are inviting applications from candidates with the proven skills, qualifications and abilities for the position of Paid on Call Firefighter. If you are self-motivated, looking to take on a new challenge where you can make a difference, enjoy both responsibility and accountability, and are ready to join one of British Columbia's most inclusive and environmentally conscious municipalities, we look forward to receiving your application!

### **Position Summary**

Paid-on-call Firefighters are paid for attending practices, call-outs and duty weekends. Practices are held once a week and usually last a few hours. On duty weekends, which happen once every four weeks, you are expected to remain in the area and in a condition fit for work. You are also required to spend a half day at the hall cleaning and maintaining equipment as part of your duty weekend.

### **Requirements**

- At least 19 years of age
- Resident of North Cowichan
- Current Class 5 non-restricted driver's license provided with resume
- Driving record that demonstrates safe and responsible driving behavior
- Must be in good physical condition and able to successfully complete agility test
- Must pass a criminal record check and a vulnerable sector check
- Must be able to attend all scheduled training sessions
- Must work well with others and be able to function in the dynamic and fast paced emergency services environment.

### **Considered an Asset**

- Class 1, 2, 3, or 4 driver's license
- Air brake endorsement
- Fire related courses, such as NFPA 1001 Level II, NFPA 1002, NFPA 472
- Post-secondary education
- Technical or trade certificate
- Advanced first aid training
- Previous fire or emergency services experience
- Ability to respond to daytime emergencies

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## Paid On Call Firefighter Benefits

- Paid, accredited training (e.g. NFPA 1001, CPR, Class 3 Licence, Airbrake Endorsement, Live Fire Training, First responder medical training)
- Equipment and gear provided
- Membership into firefighter's social club and use of amenities
- Invitation to annual banquets
- Free counseling services for firefighters and immediate family
- The opportunity to be part of a team of people serving the community

### Apply In Person:

If you are interested in joining the North Cowichan Fire Department, you are required to meet with the Chief of your local hall first to find out more about the commitment required and to have your questions answered.

After meeting with the Station Chief, visit the Municipality of North Cowichan Career Portal at [www.northcowichan.ca/jobs](http://www.northcowichan.ca/jobs) to apply for this position. Please note that all candidates must apply via the Career Portal; we do not accept resumes via email or hard copy.

The North Cowichan website provides names and contact information for the Station Chiefs and their respective halls.

