

## **REFUSE PACKER OPERATOR**

(Full Time)

The Municipality of North Cowichan (population 30,000) is located in the beautiful Cowichan Valley on Southern Vancouver Island, between Nanaimo and Victoria. Our communities of Chemainus, Crofton, Maple Bay and the South End, including University Village, are home to a multitude of artistic, cultural and outdoor recreational activities. The Municipality provides a stable and varied work environment, competitive pay and benefits.

The Municipality of North Cowichan invites applications from candidates with the proven skills, qualifications and abilities for the position of Refuse Packer Operator. If you are self-motivated, looking to take on a new challenge where you can make a difference, enjoy both responsibility and accountability with one of British Columbia's most inclusive and environmentally conscious municipalities, we look forward to receiving your application!

The successful candidate will be required to perform refuse collection in a safe and efficient manner, operating various types and sizes of one-person refuse packers; refuse will be collected in a prescribed manner along assigned routes. Deployment to other duties may be required from time to time. Hours of work may include weekends and shifts.

### Required Skills, Qualifications and Abilities:

1. Completion of Grade 12.
2. Possession and maintenance of a valid Class 3 B.C. Driver's Licence with air endorsement; a satisfactory current driver's abstract will be required.
3. One (1) year of experience driving tandem axle trucks and demonstrable ability and aptitude to operate various types of right-hand drive refuse packers in multiple stop and start conditions.
4. Operation of sanders/plows.
5. Demonstrable interpersonal and public relations skills.
6. Demonstrable ability to lift and carry refuse containers.
7. Demonstrable ability to work either alone, or as a member of a team, in a repetitive environment under minimal supervision.
8. Demonstrable ability to follow legal pre-trip and post-trip inspections, maintain written records, and follow prescribed routes.
9. The position may be physically demanding; candidate must be able to successfully perform all duties associated with the position. A medical certificate attesting to suitability for this position may be required.

This is a unionized position (CUPE Local 358) and the collective agreement may be viewed on our website.

Candidates being considered will be required to undergo a comprehensive evaluation of skills, qualifications, and abilities. The successful candidate will be required to undergo a criminal record check.

### **To Apply:**

Visit the Municipality of North Cowichan Career Portal at [www.northcowichan.ca/jobs](http://www.northcowichan.ca/jobs) to apply for this position.

Please note that all candidates must apply via the Career Portal; we do not accept resumes via email or hard copy.

### **Application Deadline:**

4:30 p.m. Tuesday, October 19, 2021

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